

March Networking Event

Date

29 March 2011

Time

5:30 pm - 7:30 pm

Venue

The Tree House
Waiariki Institute of Technology
'O' Block
Mokoia Campus
Mokoia Drive
Rotorua

Details

March Networking Event

Positive Organisational Behaviour - Implications for Leadership and HR Presented by Maree Roche MHRINZ

Positive Organisational Behaviour, drawing from the theory of Positive Psychology, is particularly important during the stressful times presently being experienced within the labour market. Employees today, who fail to enhance the positive aspects of work and life, may well find it hard to thrive due to the increasingly difficult and demanding business environment.

Positive Organisational Behaviour (POB) seeks to study positively orientated human strengths and measurable positive psychological capacities that can be developed within employees. Hence, the aim of

POB is to build on and highlight that which is right in organisations, that aid flourishing at work, and which contribute to future workplaces. POB seeks to redress research that focuses on the negative aspects of work, such as stress and anxiety, and instead develop ways and means to enhance thriving at work.

This presentation will overview the area of POB, the contribution it can make to leadership and employee development, and specifically outline three topical research areas in POB: (1) Broaden and Build (2) Psychological Capital (3) and Self Determination Theory.

This session is intended to be interactive - so bring along your questions and comments!

About the Presenter

Maree Roche, MHRINZ, is an active researcher in the area of POB, and has been invited nationally and international to speak about her research. She is currently leading research into Leadership and Wellbeing, where she is using POB to better enhance leadership development across organisations. Her current research examines POB at three levels of leadership - CEO; Senior Managers; and Junior managers. Maree is a Member of HRINZ, and active within the New Zealand Positive Psychology Association.

Prices

HRINZ Member

\$17.39

Non Members

\$26.09

Note

All prices exclude GST

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