# Managing "At risk" business students: Statistical analysis of student data profiles

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### Overview

- TEC/MoE funding → Student Outcomes
  - → Pro-active management, powerful tools
- McCarthy/Scott (2005), Potgieter/Ferguson/Roberton (2009), Potgieter/Greyling/Ferguson (2010), etc
- THIS: Statistical model re early predicting pass/fail
- Reflection and further research

## Planning empirical explorations

- 1. To what extent do the **first two assessments** in a module allow us to predict final course outcome?
- 2. How accurately can one predict the final outcome **after** each of the first and second assessments?
- 3. How significant in size is the number of students whose final results differ from initial assessment scores?
- 4. Is the level of **incorrect predictions** from a specific statistical model acceptably low?
- 5. To what extent do the initial two assessments discriminate between the selected **two qualifications**?

## Population sampling

#### BBS and GradDip

- Share some classes
- GradDip: Most students from overseas (mostly India)
- GradDip: All have degrees, most in Business
- BBS +-40% international students
- BBS includes China pathway students

#### • Therefore:

- Can compare student cohorts
- Contributes to research re international students

## Processing

- Data extracted from student database for 2009.
- Semesters one and two, as well as Summer School.
- Remove records with any empty fields (Missed assessments, Students withdrew, Recording method, etc) and those with only one assessment and the exam (<2%)
- Retained marks for two assessments and final outcome (pass/fail)

## Descriptive statistics

	Mean	Std. Deviation	
Ass1_M	61.479	17.4199	
Ass2_M	68.493	14.5925	
Fin_M	64.827	10.4930	

### Classification results

		PF	Predicted		
		category	Fail	Pass	Total
Actual		Fail	74	10	84
		Pass	289	1417	1706
_	0/	Fail	88.1	11.9	100.0
	%	Pass	16.9	83.1	100.0

(a. 83.3% of original grouped cases correctly classified)

# Model summary: Prediction after first and second assessment

			Adjusted R	Std. Error of
Model	R	R Square	Square	the Estimate
1	.609ª	.371	.371	8.3244
2	.725 <sup>b</sup>	.525	.525	7.2351

a. Predictors: (Constant), Ass1\_M

b. Predictors: (Constant), Ass1\_M, Ass2\_M

c. Dependent Variable: Fin\_M

#### Tentative start?

- F, Beta and T values shows model appears to be ok
- Using the <u>first assessment</u> as predictor...the model explains 37.1% of the variance on the course outcome
- With the first **two assessments** as predictors...the model explains **52.5** % of the variance on the course outcome

## Re research questions (1/2)

- 1. To what extent do the first two assessments in a module allow us to predict final course outcome? 52%
- 2. How accurately can one predict the final outcome after each of the first and second assessments?  $37\% \rightarrow 52\%$
- 3. How significant in size is the number of students whose final results differ from initial assessment scores? 17% (only 0.5% Pass→Fail)

## Re research questions (2/2)

- 4. Is the level of incorrect predictions from a specific statistical model acceptably low? **YES**
- 5. To what extent do the initial two assessments discriminate between the selected two qualifications? **Insignificant**

Final outcome much same as first assessment... **Do we really need 2<sup>nd</sup>/3<sup>rd</sup> assessments and exams???**(Thinking like cost-saving manager...)

## Possible improvements (1/4)

- Were <u>statistical metho</u>ds and software used in <u>suitable</u> fashion, considering the complexity of the methods and tools and the implications of conclusions?
- Would conclusions be the same for years other than the **2009 sample**?
- Would a <u>module-based analysis</u> be meaningful and what would such an analysis yield? For example, are there any modules where the first two assignments are not useful predictors of the final outcome?

## Possible improvements (2/4)

- Do courses with <u>traditional high failure rates</u>, perhaps ones such as <u>Accounting and Law</u>, also display a pattern similar to the overall trend?
- BBS is a multi-year multi-specialization degree programme is the pattern the same at **each level of year of study**?
- Do international students perhaps progress differently from domestic students (for yet unidentified reasons)?

## Possible improvements (3/4)

- Is the pattern for international students under <u>pathway</u> <u>arrangements</u> (i.e. starting here with second and third year modules) any different?
- Would the statistical findings be any different if we only looked at students **doing a course for the first time** (i.e. excluding students repeating modules after having failed)?
- Is there possibly a (yet unidentified) group of students
   causing most failures and how should they be supported?

## Possible improvements (4/4)

- Do GradDip students with an <u>earlier degree in a business</u> field perform different from other students?
- Does the pattern of progression for students <u>change over</u> <u>the study period</u>, especially when doing the multi-year degree?
- How does this compare to <u>other qualifications</u> (analysis done on **IT students**, 2010) and also <u>other institutions</u>?

Better fit for Business – WHY???

### Conclusion

- Concept of using sophisticated statistical tool on unverified historical data in limited time range is **challenging**:
  - Data is often messier than anticipated
  - Statistical analysis is rather complex
  - Organization practices not focussed to add value
- Observation of statistics and experience
  - Enables us to more comprehensively plan future initiatives to improve student outcomes as expected by stakeholders
- Good learning experience to plan more mature projects.
- But is it worth the effort????????????? (Considering interventions by tutors during semester...)

## CHEERS!